



Health & Safety An Owner's View Is The Industry Serious ?

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Manager Projects

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Improvement in Performance ?

Health and Safety Performance

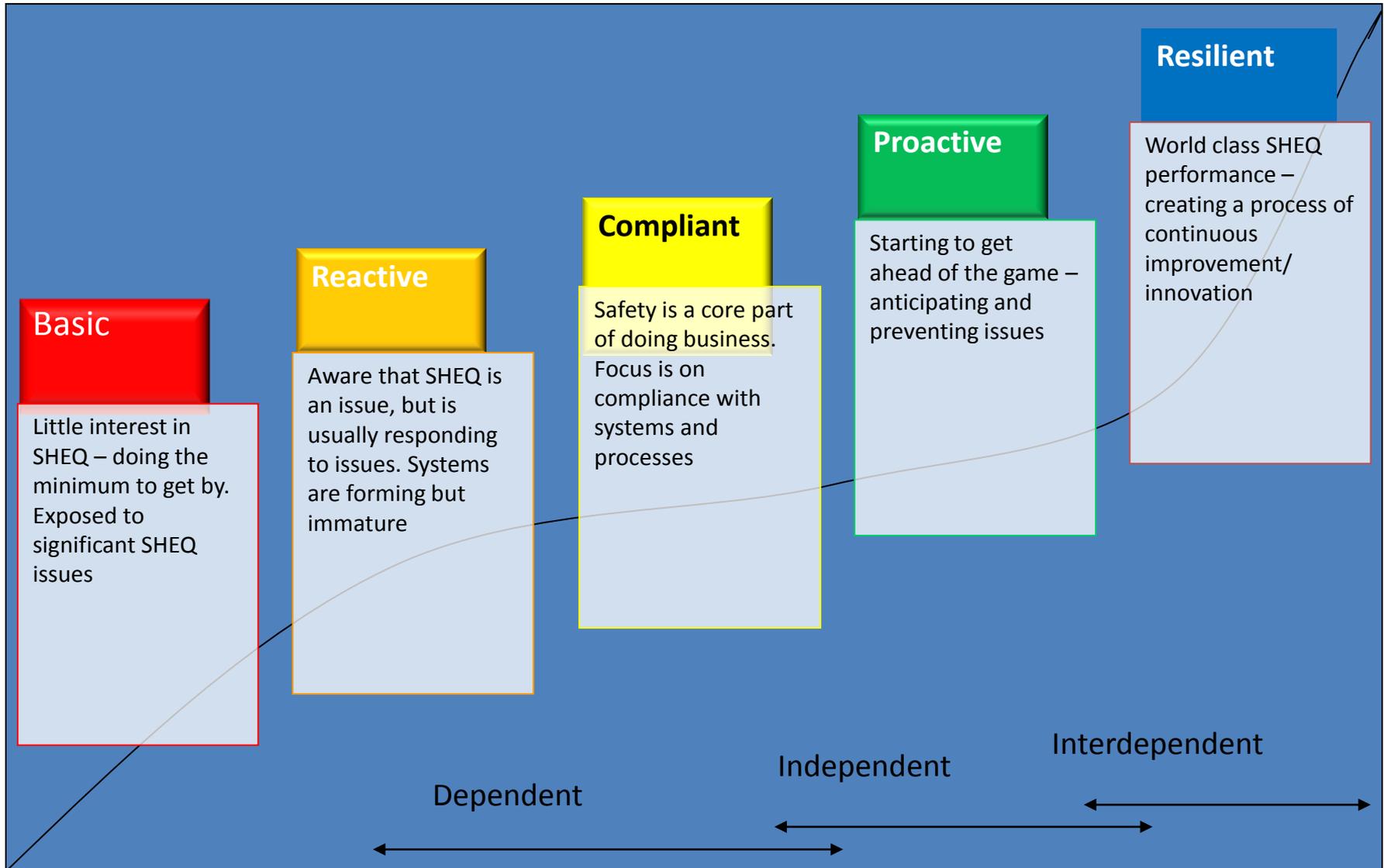
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Performance

1 LTI (Lost time injury) = R9 Million

Up to seven days production lost

How do You Know What It Looks Like ?



What Is The Approach ?



ZERO
mindset



NO
repeats



SIMPLE
non-negotiable standards

What Are We Up Against ?

- An Industry where Safety and Health is not understood – little interest !
- The industry and the culture of non compliance
- No lessons are learned



Sites quality creates first impression



Sites quality creates first impression



Sites quality creates first impression



Simple safety risk assessment sometimes not even applied



Sites quality creates first impression



Sites quality creates first impression



Sites quality creates first impression



VFL a way of life

How

- [Values and Culture](#)
- Team Development
- Leadership Development
- Performance Management
- Education and Training
- Coaching and Mentorship
- Communication plans and change management



Mutual understanding



Partnership



Re-enforcement of values



Knowledge sharing

How

- Values and Culture
- [Team Development](#)
- Leadership Development
- Performance Management
- Education and Training
- Coaching and Mentorship
- Communication plans and change management



Grassroots development



Strength in diversity



Leadership committment

How

- Values and Culture
- Team Development
- [Leadership Development](#)
- Performance Management
- Education and Training
- Coaching and Mentorship
- Communication plans and change management



Graduate support



Professionals in training



Women in mining

How

- Values and Culture
- Team Development
- Leadership Development
- [Performance Management](#)
- Education and Training
- Coaching and Mentorship
- Communication plans and change management



Milestone achievement celebrations



Constant monitoring



Strong procedures and policy



Recognition

How

- Values and Culture
- Team Development
- Leadership Development
- Performance Management
- [Education and Training](#)
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- Communication plans and change management



Induction discipline



Safety Training integration

How

- Values and Culture
- Team Development
- Leadership Development
- Performance Management
- Education and Training
- [Coaching and Mentorship](#)
- Communication plans and change management



In project experience



Safety risk management at all levels

How

- Values and Culture
- Team Development
- Leadership Development
- Performance Management
- Education and Training
- Coaching and Mentorship
- [Communication plans and change management](#)



Snakes for safety





Multimedia trailers



Culturally relevant motivational events



Always re-enforce values

Challenge

IS HEALTH AND SAFETY
JUST LIP SERVICE ?